



We love your ambition.  
**Let's talk about getting you there.**

**Solace is acknowledged to be the home of public service leadership.**

We identify and develop the core capacities needed for effective leadership in a range of settings, and turn them into practical packages of support for individuals and organisations. It's a fundamentally solution-focused approach, and one that's underpinned by our insight into developing leadership skills in context. Our offer combines the latest evidence-based research with practical 'what works' knowledge and experience; so you can be sure you're getting the most effective support in the market.

We work with individuals seeking support to identify their personal development priorities, and to develop themselves as effective leaders; and we help individuals and teams build capacity and confidence, either in response to current challenges or in preparation for those yet to come.

But in an ever more complex operating environment, no two leaders are the same – and neither are their professional development needs.

So we start by determining (with you) the best approach to help you, your team, or your wider organisation achieve the highest level of performance. It's a skilled diagnostic process that elicits not only your aspirations and objectives, but also values, context and preferences. Which means our subsequent recommendations will fit like a glove.

Whether you're looking for support as an **individual**, for your **team**, or you want to develop leadership throughout your **organisation**, visit [www.solace.org.uk](http://www.solace.org.uk) to find out more.

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