



Need people who can make change happen? Talk to the experts.

In an environment where talent and leadership have never been at more of a premium, we can help you find the exact mix of ability and experience you need.

Solace in Business has been helping organisations to recruit the highest calibre of Chief Executives, Directors and senior managers for nearly 20 years. Our exceptionally experienced team of professional advisors, plus our trusted networks, give us unrivalled reach and insight across the public and private sectors.

We support clients throughout their recruitment project, offering a market-leading combination of search, selection and assessment. The breadth of our experience – combined with our values-led approach – mean that we are trusted to deliver high-quality recruitment outcomes for even the most challenging posts.

In a crowded marketplace, it's worth looking at how our distinctive approach adds value at every stage of the project. From the outset, our quality sets us apart: at scoping stage, clients often remark on our knack for building open, authentic and professional relationship with officers and Elected Members, and our refreshing ability to discuss strategic and policy issues at the highest level.

When we're reaching into the market, our search capability is second to none, because we only employ professional headhunters with exceptional networks and years of relevant experience. Our access to Solace Policy Leads and Boards enriches our sector intelligence, with unique access and insight on current challenges and thinking in the sector.

By the time we meet candidates on your behalf, we do it face-to-face, not by telephone, because it's about understanding candidates as fully as possible. And we've long set the industry benchmark for final process, with professional, qualified assessors who have the expertise and experience to design tailored evaluation exercises and produce useful, clear and concise reports.

For further information contact:

Steve Guest steve.guest@solace.org.uk

Sharon Davies sharon.davies@solace.org.uk

Telephone: 0207 976 3311



Need people who can make change happen? Talk to the experts.

In an uncertain climate, interim support can give your organisation flexibility and an invaluable injection of expertise.

Interims provide the continuity, support and leadership needed to assess next steps, shape strategies and create clear direction for the long term.

What sets us apart as an interim resourcing partner? The depth of understanding we bring; the expertise to view your organization; the experience to consider the challenges it faces holistically. We never look at resourcing as an isolated exercise.

What sets us apart from our competitors is the quality of our matching process: rigorous registration and assessment processes mean that you can be confident of the calibre of our interim managers, and all our candidates are interviewed by a specialist team to assess their skills, experience and their ability to work in an interim capacity.

We are an affiliate of The Institute of Interim Management and our exceptional level of service has been recognised by our inclusion in the Institute of Interim Management's exclusive list of Platinum Providers. We are also a member of the Recruitment and Employment Confederation, which means that our processes and procedures are regularly audited to ensure compliance with Employment Agencies Act (EEA) regulations.

If you are an interim manager wishing to register with Solace in Business for interim or consultancy work please send your CV to:

interim@solace.org.uk

For any other queries contact

Jessica Mullinger

Head of Interim Management and Operations

Tel: 0207 976 3311 / 07780 992 460